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Notice Regarding New Executive Officer Lineup



May 19, 2026

Company name: Nitori Holdings Co., Ltd.

Listing: Tokyo, Sapporo

Securities code: 9843

Representative: Toshiyuki Shirai

Representative Director & Chief Operating Officer (COO)

Inquiries: Teruo Yoshioka

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Nitori Holdings Co., Ltd. (hereinafter, "the Company") hereby announces that, at the meeting of its Board of Directors held today, it has resolved on the nomination of the following candidates for Director, as outlined below.

Furthermore, please note that the new executive officer lineup is scheduled to be formally determined subject to resolutions at the 54th Annual General Meeting of Shareholders, to be held at the Company's Sapporo Head Office on June 25, 2026, and at the subsequent meetings of the Board of Directors and the Audit & Supervisory Committee to be held after the said General Meetings of Shareholders

○New Executive Officer Lineup as of June 25, 2026

| | Name | Current positions and responsibilities in the Company |
|--|---|---|
| Director | Akio Nitori [Reappointment] | Representative Director & Chairperson |
| | Toshiyuki Shirai [Reappointment] | Representative Director & President |
| | Hiroshi Nagai [Newly appointed] | Director |
| | Yoshihiko Miyauchi [Reappointment] | Outside Director |
| | Naoko Yoshizawa [Reappointment] | Outside Director |
| | Ryoko Yamazaki [Newly appointed] | Outside Director |
| Director who is Audit & Supervisory Committee Member | Takao Kubo [Reappointment] | Director (Audit & Supervisory Committee Member) |
| | Yoshiyuki Izawa [Reappointment] | Outside Director (Audit & Supervisory Committee Member) |
| | Hisayoshi Ando [Reappointment] | Outside Director (Audit & Supervisory Committee Member) |
| | Masahito Kanetaka | Outside Director (Audit & Supervisory Committee Member) |

○Masahito Kanetaka, a director serving as a member of the Audit & Supervisory Committee, is not subject to re-election as his current term of office is not expiring at this time.